Arenas within Achievement: Approaches, Modes & Trees in the Q-Expansion

Q#	Ways Modes	Orientations X & Y Axes	Diagonals (LR –> U L & LL –> UR)	Spiral of Strengthening Cycles	Cycle Progression	Tree	Context Content	PH'1-Decision Method Origin
1	Ways: **To Check Activity** Modes: **Goal Engagement**	**X:** Focus on current operations **Y:** Focus on worker engagement	•Value-based incr. personal •Impersonal incr. developmental	**Aim: Delivery of goals** **1:** Grounded in operational practices. **2-4:** Adapting to enterprise conditions. **5-7:** Enhancing certainty and confidence.	Practice is: Conventional Upgraded Evidence-based	**Operational Effectiveness**	Potentials guide Goals	L'1 Rationalist approach guided by L'2 Empiricist approach
2	Ways: **To Identify Problems** Modes: **Problems Awareness**	**X:** Concern for problem resolution **Y:** Dependence on openness	•Revealing incr. interactive •Controlling incr. conceptual	**Aim: Asssessment of problems** **1:** Grounded in regular monitoring. **2-4:** Handling potential misinterpretation. **5-7:** Enhancing response to significant issues	Monitoring is: Selective Expanded Anticipatory	**Specific Improvement**	Adjustment guides Status Quo	L'2 Empiricist approach guided by L'3 Opportunistic approach
3	Ways: **To Force Change** Modes: **Crisis Engagement**	**X:** Resolving the immediate crisis **Y:** Activating participants	•Person-focused incr. persuasive •Group-oriented incr. decisive	**Aim: Pressure for change** **1:** Grounded in intervening rapidly. **2-4:** Handling apathy and self-interest. **5-7:** Enhancing commitment to changing.	Intervention is: Situation-driven Target-drivn Consensus-driven	**Post-Crisis Viability**	Cooperation guides Activation	L'3 Opportunistic approach guided by L'4 Dialectic approach
4	Ways: **To Handle Disputes** Modes: **Reaching Resolution**	**X:** Reducing internal conflict **Y:** Accepting others' interests	•Conciliatory incr. committed •Confrontational incr. authoritative	**Aim: Resolution of disputes** **1:** Grounded in mediating between parties. **2-4:** Handling differences in views and values. **5-7:** Enhancing adherence to a resolution.	Mediating is: Mutuality-oriented Resolution-oriented Cohesion-oriented	**Genuine Compromise**	Confirmation guides Accord	L'4 Dialectic approach guided by L'5 Systemicist approach
5	Ways: **To Depict Development** Modes: **Change Management**	**X:** Concern for balance **Y:** Need for cooperation	•Integrative incr. supportive •Authoritative incr. independent	**Aim: Management of change** **1:** Grounded in a holistic view. **2-4:** Handling complexity and resistance. **5-7:** Enhancing application of strategies.	Modelling is: Evolution-based Scenario-based Simulation-based	**Articulate Leadership**	Resistance guides Design	L'5 Systemicist approach guided by L'6 Structuralist approach
6	Ways: **To Exercise Authority** Modes: **Required Influence**	**X:** Expect'n of spontaneous responsiveness **Y:** Willingness of others to submit	•Impositional incr. professionalized •Motivating incr. personalized	**Aim: Exertion of influence** **1:** Grounded in managerial status. **2-4:** Handling need to influence more widely. **5-7:** Enhancing discharge of responsibilities.	Managing is: Post-based Team-based Capability-based	**Accountable Authority**	Capability guides Performance	L'6 Structuralist approach guided by L'7 Imaginist approach
7	Ways: **To Direct Motivation** Modes: **Participation Stimulus**	**X:** Focus on needs of the enterprise **Y:** Focus on needs of the self	•Insightful incr. self-aware •Socializing incr. mind-expanding	**Aim: Motivation to participate** **1:** Grounded in reflection. **2-4:** Handling bias and personal limitations. **5-7:** Enhancing personal motivations.	Reflecting is: Self-oriented Work-oriented Growth-oriented	**Motivated Achievement**	Direction guides Involvement	L'7 Imaginist approach guided by L'1 Rationalist approach